



M.O.P. VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)

(Affiliated to University of Madras & Re-accredited "A++" Grade by NAAC)

Chennai - 600 034



Department of Management Studies
Post Graduate Programme in Human Resource Management
M.A. (HRM)

(TWO YEAR POST GRADUATE PROGRAMME)



Celebrating 10 Years of M.A HRM

"Nurturing Excellence & Empowering Talents"



Started in 2015, the M.A. in Human Resource Management Programme is a gateway to positions of Leadership and Innovation in the Area of Human Resources. The Programme is carefully crafted to offer a hybrid of Strategic Human Resources Knowledge and Experiential Education that highlights Case studies, Role plays and Industry collaborations. The major selling point of this Programme is its focus on Internships that offer consistent Corporate Interaction and Insight along the course of study. The students also develop themselves in terms of Research and Publications in high-quality National and International Forums. The Programme has Support and Supervision from seasoned and Acclaimed Faculty Members and takes a future-forward approach to redefine excellence in Human Resources Management. The future plans of this program would feature enhancing international collaborations, relationships and providing Professional Management consultancy services.

OBJECTIVES OF THE PROGRAMME

- The programme aims to develop a critical and analytical understanding of Human Resource Management (HRM) from an academic and practical perspective.
- It seeks to provide a contemporary understanding of how HR policies and practices influence organizational performance and effectiveness.
- The curriculum is designed to equip students with a comprehensive working knowledge of HRM practices within a global and dynamic business environment.

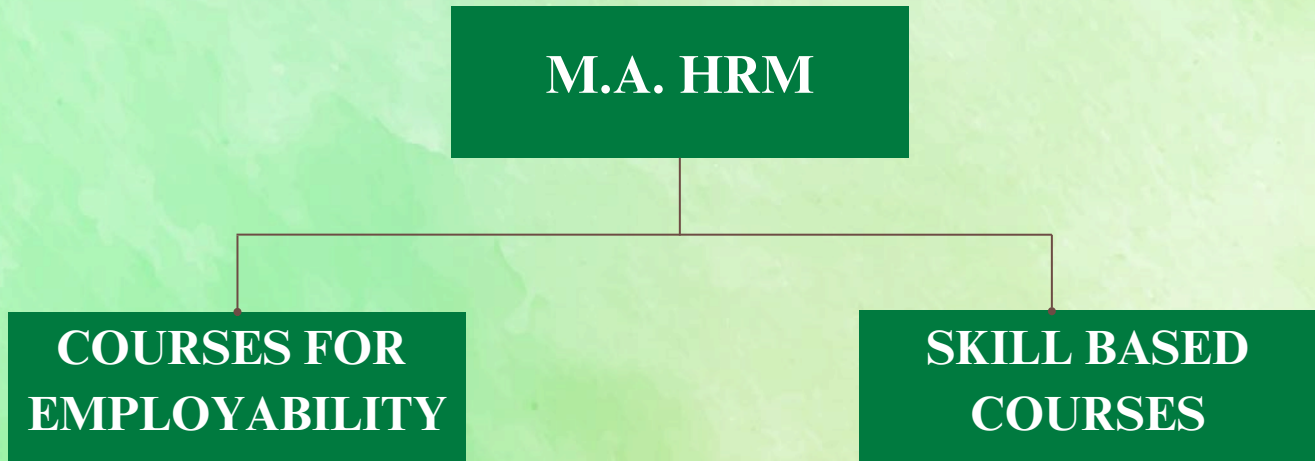
ELIGIBILITY FOR ADMISSION

Candidates must have successfully completed a Bachelor's Degree from the University of Madras or from any other recognized university, or possess an equivalent qualification as approved by the Syndicate of the University of Madras.

DURATION OF THE PROGRAMME

The programme is of two year's duration, consisting of four semesters.

MULTI-DISCIPLINARY & APPLICATION ORIENTED CURRICULUM



EMPLOYABILITY - FOCUSED COURSES	SKILL DEVELOPMENT - FOCUSED COURSES
<ul style="list-style-type: none">• Managerial Concepts & Business Ethics• Organizational Behaviour• HRM for Organisation• Labour Legislations• Performance Management System• Industrial Relations & Labour Welfare• Compensation Management• Talent Management• Strategic Human Resource Management• Change Management• Work Psychology• Learning and Development• International Human Resource Management	<ul style="list-style-type: none">• Employee Counselling• Accounting for Managers• Human Resource Information System• Operations Management for HR Managers• Research Methodology for HR Managers• HR Business Partnering• Project

CELEBRATING A DECADE OF M.A HRM



The Post Graduate Programme in Human Resource Management marked a decade of excellence with its Decennial celebration, SPECTRA X, commemorating ten years of Academic Innovation and Industry relevance. Since 2015, the M.A. HRM Programme has blended Strategic Curriculum design with Experiential learning through Continuous Internships, Industry Collaborations, Certification Courses and Flagship Initiatives such as Spectra HR Conclave, Talent Nexus, D3 Fridays and Outbound Training Programmes. The celebration featured insights from Industry leaders, Alumni and Academic Heads, highlighting the programme's alignment with emerging trends like AI in HR, DEI and Industry 5.0. The Milestone reflected the Department's enduring Commitment to Shaping future-ready, Ethical HR leaders.

INTERNSHIPS - USP OF THE PROGRAMME



Internships play a vital role in shaping students' professional journeys by Bridging the gap between Academic learning and Real-world practice. Through diverse Industry Exposures, Our students gained hands-on experience, Practical Insights and a Deeper understanding of workplace dynamics across various HR functions and sectors. These internship experiences not only enhanced their Skills and Confidence but also prepared them to meet Industry Expectations and build successful careers. The following pages showcase students' Internship Experiences and their Engagement with sustainability in Professional settings.

THE STAGES OF PATHWAYS TO HR EXCELLENCE

THINK TANK EXPOSITION

A platform to showcase Innovative HR ideas and insights

OUTBOUND TRAINING

Activity-based learning to build Teamwork and Leadership skills

CERTIFICATION COURSE

Industry-relevant certifications to boost employability



D3 FRIDAYS

Weekly sessions focused on Skill Development and Professional Growth

SPECTRA HR CONCLAVE

An Industry Interaction forum with HR professionals

PROJECT

Real-world assignments applying HR concepts in practice

D3 FRIDAY SESSIONS



INTEGRATED LEARNING ACTIVITIES



SPECTRA HR CONCLAVE



IMMERSION LEARNING PROGRAM



CURRICULAR ACTIVITIES

SPECTRA HR CONCLAVE:



The 9th Spectra HR Conclave 2025 was held on August 30, 2025, at GRT Grand Hotel, Chennai, organized by the PG Programme in HRM. Centered on “Sustainable HR: Strategies for Building a Green Workforce,” the event brought together HR leaders and Industry experts. The Inauguration highlighted HR’s key role in embedding Sustainability into Organizational Culture. Technical sessions and Panel Discussions focused on Green Talent Practices, DEI, Technology and ESG Integration. The conclave reinforced that Sustainability is essential to Future-ready Workforce Development.

D3 FRIDAYS - DYNAMIC DUO DISCUSSION:

The Postgraduate Programme in Human Resource Management conducts D3 Fridays Lectures, featuring Industry Leaders who share Strategic Insights and Perspectives on Emerging Trends, Thereby Strengthening the connection between Academia and The Corporate World.



INTERCOLLEGIATE EVENT - TALENT NEXUS:



The Postgraduate Programme of Human Resource Management at M.O.P. Vaishnav College for Women hosted Talent Nexus 2025 on February 15, 2025, bringing together 95 students from leading Institutions including Ethiraj College for Women, Guru Nanak College, Stella Maris College and SRM University. The fest featured dynamic events such as JAM sessions, poster making, HR-based Taboo challenges, managerial simulations, shipwreck survival activities and a corporate walk, all designed to test creativity, adaptability and HR competencies. Ethiraj College for Women emerged as the overall champion, marking a successful and spirited celebration of emerging HR talent.

ACTIVITY BASED LEARNING

Real-world HR and Business scenarios to build Practical Problem-Solving Skills.

CASE STUDY

Simulated workplace situations to enhance Communication, Leadership and Decision-making.

ROLE PLAY

Activities that promote Teamwork, Accountability and Analytical Thinking.

INDIVIDUAL & GROUP ASSIGNMENTS

Hands-on exposure to real Organizational Challenges and HR practices.

LIVE PROJECTS

Platform to improve Collaboration, Critical Thinking and Expression of ideas.

GROUP DISCUSSIONS



INDUSTRIAL VISITS

Direct interaction with Industries to understand corporate culture and HR Operations.



QUIZ

Knowledge checks to reinforce Learning and Encourage healthy competition.



EXPERT TALKS & LEADER INTERACTIONS

Insights from Industry Professionals on current HR Trends and Career Guidance.



BUSINESS ARTICLE REVIEW

Analysis of latest HR and Management Articles to stay Industry-Relevant.



VIDEO ANALYSIS & TED TALKS

Learning through impactful talks and case-based video discussions.



FACULTY PROFILE

S.NO	NAME OF THE FACULTY	EDUCATIONAL QUALIFICATION AND SPECIALIZATION	EXPERIENCE
1.	 <p style="text-align: center;">DR. LATHA D S RESEARCH GUIDE & HEAD OF PROGRAMME</p>	<p style="text-align: center;">M.B.A, M.PHIL, PHD SPECIALIZATION - HR</p>	<p style="text-align: center;">MORE THAN 2 DECADES OF TEACHING & RESEARCH EXPERIENCE</p>
2.	 <p style="text-align: center;">MS. SNEHAA A K ASSISTANT PROFESSOR</p>	<p style="text-align: center;">M.A. HUMAN RESOURCE MANAGEMENT UGC-NET (HUMAN RESOURCE MANAGEMENT)</p>	<ul style="list-style-type: none"> • 1 YEAR OF CORPORATE WORK EXPERIENCE • 4 YEARS OF TEACHING EXPERIENCE • SHRM CERTIFIED POSH TRAINER
3.	 <p style="text-align: center;">MS. BAQUIA LATCHOUMY ASSISTANT PROFESSOR</p>	<p style="text-align: center;">B.E. M.B.A., UGC-NET (MANAGEMENT), PHD (PURSUING) SPECIALIZATION - HR AND MARKETING</p>	<ul style="list-style-type: none"> • 3 YEARS OF CORPORATE EXPERIENCE • 9 YEARS OF TEACHING AND RESEARCH EXPERIENCE
4.	 <p style="text-align: center;">DR. KIRTI CHETTY ASSISTANT PROFESSOR</p>	<p style="text-align: center;">B. SC (HONS), MBA, UGC NET MANAGEMENT, PHD MANAGEMENT SPECIALIZATION - MBA IN HR</p>	<ul style="list-style-type: none"> • 5 YEARS OF CORPORATE EXPERIENCE • 13 YEARS OF TEACHING AND RESEARCH EXPERIENCE

HR PATHWAYS



PROMINENT ALUMNI & PLACEMENT HIGHLIGHTS

S.NO	NAME OF THE ALUMNI	DESIGNATION	COMPANY
1.	Ms. Aishwarya Bhudrani	Senior Marketing Executive Demand & Growth Generation	Caratlane (A Tata Product)
2.	Ms. Vandana Parekh	Co-founder	Scarlet Tales
3.	Ms. Divya Pipalwa	Talent Acquisition Partner	Caterpillar
4.	Ms. Samyuktha R	Learning Assistant	Focus U Engage
5.	Dr.Ranjani Varadharajan	Human Resource specialist	Poshmark
6.	Ms. Pradiksha G	Algorithmic Talent Match Specialist	Technolution India Pvt.Ltd

BATCH 2023 - 2025

S.NO	NAME OF THE STUDENT	DESIGNATION	COMPANY
1.	Ms. Rukaiya Zakir	HR Executive	Ravina Health Care Hospital
2.	Ms. Navonmishita S	HR Executive	Shriram Life insurance
3.	Ms. Anusha P	Talent Acquisition Executive	Innovsource Pvt Ltd
4.	Ms. Harshavarthine K	HR Executive	Blinkit Commerce Pvt Ltd
5.	Ms. Shiny Varghese	HR Executive	Straive
6.	Ms. Janani K	HR Associate	Acentra Health
7.	Ms. Motika B	Internal Coordinator / Remedial Tutor	Kare Therapy Centre
8.	Ms. Vasia Siddqua	HR Generalist	Catalyst Group
9.	Ms. Fasiha Fathima K	HR Trainee	IRIS KPO Resourcing Pvt Ltd

BATCH 2024 - 2026

S.NO	NAME OF THE ALUMNI	DESIGNATION	COMPANY
1.	Ms. Priyadharsini N	Intern - TAG	Onward Technologies Ltd
2.	Ms. Vedhika RS	Learning and Development Intern	Intellect Design Arena
3.	Ms. Pooja K.B	Campus Recruiter Intern	Mphasis
4.	Ms. Sivadharshini GR	Campus Recruiter Intern	Mphasis
5.	Ms. Vijayalakshmi	Executive - Talent acquisition	Maatrum Technologies
6.	Ms. Saranya P	HR Executive	Hexite Technologies Pvt Ltd

ELITE PLACEMENTS

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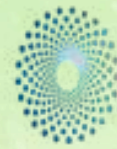
CARATLANE



HTC
global services



TATA CONSULTANCY SERVICES



eHelium

onward
TECHNOLOGIES
Your Imagination, Delivered to Perfection™

CATERPILLAR

TransSys
enable. enhance. extract.

OrangeScape

sify

CONTACT

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