



M.O.P. Vaishnav College for Women (Autonomous)

(Affiliated to University of Madras and Reaccredited at “A++” Grade by NAAC)
Chennai – 600 034



M.A. HUMAN RESOURCE MANAGEMENT

(TWO YEAR POST GRADUATE PROGRAMME)

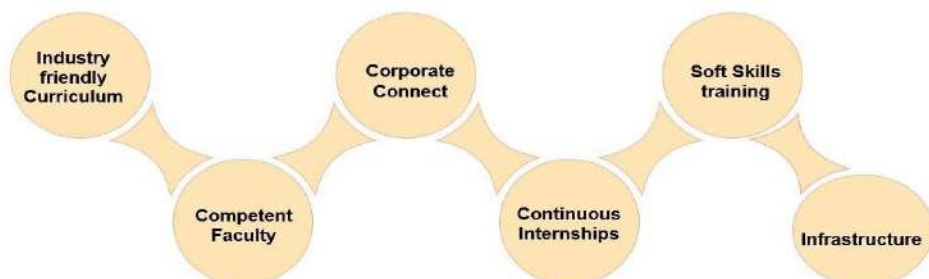


About the Programme



The M.A. in Human Resource Management programme, established in 2015, is a gateway to HR leadership and innovation. Designed to blend strategic expertise with hands-on experience, it immerses students in real- world case studies, dynamic role plays, and industry collaborations. A unique practice of the programme is its emphasis on continuous internships, ensuring seamless corporate exposure for students. The HR students make their mark through impactful research and publications on prestigious national and international forums. With renowned faculty and a future-focused approach, the programme redefines HR excellence. In the years to come the programme will strive for international collaboration to achieve academic excellence and to provide management consultancy services.

Programme Highlights





Objectives of the Programme

- This programme provides a critical academic assessment approach for human resource management (HRM).
- M.A. HRM aims to provide a contemporary understanding of the influence of HR practices and policies on organizations.
- The course components seek to provide students with a working knowledge of HRM practices in the global context.

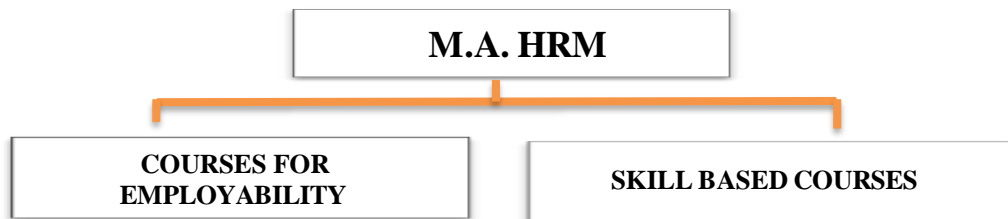
Eligibility for Admission

Candidates shall be required to have passed a Bachelor's Degree from the University of Madras or any other University or a qualification accepted by the Syndicate of the University of Madras as equivalent thereto.

Duration of the Programme

The Programme duration is for two years comprising 4 semesters

MULTI-DISCIPLINARY AND APPLICATION ORIENTED CURRICULUM



Employability-Focused Courses	Skill Development-Focused Courses
<ul style="list-style-type: none"> • Managerial Concepts & Business Ethics • Organizational Behaviour • HRM for Organisation • Labour Legislations • Performance Management System • Industrial Relations & Labour Welfare • Compensation Management • Talent Management • Strategic Human Resource Management • Change Management • Work Psychology • Learning and Development • International Human Resource Management 	<ul style="list-style-type: none"> • Employee Counselling • Accounting for Managers • Human Resource Information System • Operations Management for HR Managers • Research Methodology and Ethics • HR Business Partnering • Project

Activity Based Learning



HR PATHWAYS



CURRICULAR ACTIVITIES

❖ Spectra HR Conclave



The Spectra club of MA HRM conducts the annual Spectra HR Conclave, bringing together industry leaders and corporate delegates. The eighth edition was held at Hotel GRT Grand and inaugurated by Ms. Sheetal Rajani, Regional HR Head & Global Head, TCS, and Mr. Prashanth Utreja, Chief People Officer, TVS Credit Service.

❖ Foundation Course

The Foundation Course invites experts and HR professionals from various industries to the Induction Programme, guiding students on the significance of Human Resource Management as a core discipline.



❖ Dynamic Duo Discussions (D3) Fridays and Think Tank Expositions



The Postgraduate Programme in Human Resource Management organizes D3 Fridays and Think Tank Exposition Lectures, where industry leaders share strategic insights, bridging academia and the corporate world through discussions on emerging trends.

❖ Certification course and Outbound Learning Program

A Certification Course on HR Analytics and an Outbound Learning Programme were conducted to equip students with data-driven HR skills and enhance their leadership and teamwork abilities.



❖ National Conference 2020

The Postgraduate Programme in Human Resource Management conducted a National Conference on Building a Positive Organization, focusing on Employee Well-being, Happiness, and CSR for Sustainable Development.



❖ Two-Day Capacity Building Workshop



The Two-Day Capacity Building Workshop on “Contemporary Research Techniques in Social Science” featured experts from premier institutions, covering research gap identification, literature review, online resources, and statistical analysis using IBM SPSS and qualitative method.

❖ An Intercollegiate fest

The M.A. HRM Programme organized an Inter-Collegiate Fest, “The Talent Nexus – Unlocking Human Potential,” for final-year UG students in Chennai. Featuring six events, it provided a platform for students from various colleges to showcase their HR skills, creativity, and strategic thinking.



❖ Magazine Issue



The students of the program are encouraged to showcase their writing skills through the department magazine.

The 9th issue of the magazine contains a versatile collection of articles on,

- Emotion Wheel
- DEI with the Workforce: A Necessity
- HR Pitfalls: Lessons from the Field
- Retention and Reboot in the ERA of AI
- Hacking Career Option
- Debunking the Myth: A Realistic Perspective on HR

❖ Student Activities

Students enhance their research, and networking skills through paper presentations, publications, competitions, and attending various programmes in industry forums. Adding to their accolades, they have secured paid internships in reputed companies like Caterpillar, TVS Logistics, Rane, Carat Lane, Novotel, and more



**POST GRADUATE PROGRAMME IN HUMAN RESOURCE MANAGEMENT
M.A (HRM)
FACULTY PROFILE**

S.NO	NAME OF THE FACULTY	EDUCATIONAL QUALIFICATION AND SPECIALIZATION	EXPERIENCE
1.	 DR. LATHA D S RESEARCH GUIDE & HEAD OF M.A (HRM)	M.B.A, M.PHIL, PHD SPECIALIZATION - HR	<ul style="list-style-type: none"> • 26 YEARS OF TEACHING EXPERIENCE • 21 YEARS OF RESEARCH EXPERIENCE
2.	 MS. SNEHAA A K ASSISTANT PROFESSOR	M.A. HUMAN RESOURCE MANAGEMENT UGC-NET (HUMAN RESOURCE MANAGEMENT)	<ul style="list-style-type: none"> • 1 YEAR OF CORPORATE WORK EXPERIENCE • 4 YEARS OF TEACHING EXPERIENCE • SHRM CERTIFIED POSH TRAINER
3.	 MS. BAQUIJA LATCHOUMY ASSISTANT PROFESSOR	B.E. M.B.A., UGC-NET (MANAGEMENT), PHD (PURSUING) SPECIALIZATION - HR AND MARKETING	<ul style="list-style-type: none"> • 3 YEARS OF CORPORATE EXPERIENCE • 9 YEARS OF TEACHING AND RESEARCH EXPERIENCE
4.	 DR. VIDHYA K ASSISTANT PROFESSOR	M.SC., M.B.A., PHD SPECIALIZATION - HR AND FINANCE	<ul style="list-style-type: none"> • 2 YEARS OF CORPORATE EXPERIENCE • 12 YEARS OF TEACHING EXPERIENCE

PROMINENT ALUMNI



Aishwarya Bhudrani
Senior Marketing Executive Demand and Growth Generation
Caratlane (A Tata Product)

Vandana Parekh
Co-founder
Scarlet Tales



Divya Pipalwa
Talent Acquisition Partner
Caterpillar

Samyuktha R
Learning Assistant
Focus U Engage



Dr. Ranjani Varadharajan
Human resource specialist
Poshmark

Pradiksha G
Algorithmic Talent Match Specialist
Technolution India Pvt.Ltd



ELITE PLACEMENTS

OrangeScape

CATERPILLAR



sify

TATA CONSULTANCY SERVICES



Cognizant



CONTACT

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