



M. O. P. VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)
Chennai - 600 034, India.

2.4.3 – Average Teaching Experience of Full Time Teachers in the same Institution (Data for the latest completed academic year 2020-2021)

Justification for inclusion of Principal and Controller of Examinations as full-time teachers

Workload of Principal during the last five years

M.O.P. Vaishnav College for Women (Autonomous), Chennai - 600034.
M.A.(Human Resource Management)
Work Load for the Odd Semester 2016-2017

M.O.P. Vaishnav College for Women
(Autonomous)
No. 20, IV Lane, Nungambakkam High Road
Chennai-600 034

Name of the Faculty & Designation	I year		II year		Going to other departments		Total Hours
	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor			Human Resource Development	5			5
Dr. Srividhya Mouli, Associate Professor	Personnel Management	5	IHRM	5			
			Research Methodology	2	Research Methodology (MBA)	2	14
Dr. D.S. Latha, Assistant Professor	Labour Legislations	5	Research Methodology	3			18
	Managerial Concepts and Business Ethics	5	Strategic Human Resource Management	5			
Dr. S. Kavin Mary, Assistant Professor	Managerial Economics	5	Change Management	5	Principles of Management (MBA)	6	21
					Marketing Research (MA MM)	5	
DR. Chitra Margaret Dey, Assistant Professor	Organizational Behaviour	5	Training and Development	5			10
	Accounting for Managers	5					5
		30		30		13	

Dr Latha D.S
Latha D.S
HoP - MA HRM

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Principal
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M.O.P. Vaishnav College for Women (Autonomous)
M.A.(Human Resource Management)
Work Load for the Even Semester 2016-2017

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Chennai-600 034

Name of the Faculty & Designation	I year		II year		Going to other departments		Total Hours
	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor	Innovation and Entrepreneurship	5	Project	2			7
Dr.Srividhya Mouli, Associate Professor	Performance Management System	5	Workplace Counselling	5			16
			Human Resource Information System	5			
			Project	1			
Dr. D.S. Latha, Assistant Professor	Industrial Relations and Labour Welfare	5	Project	2			12
	Talent Management	5					
Dr. S. Kavin Mary, Assistant Professor	Compensation Management	5	Project	1			15
	Total Quality Management	5			IDE	4	
Total		30		16			50

Dr. Latha D.S

Latha D.S
HCP - MA HEM

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M.O.P. Vaishnav College for Women (Autonomous)
M.A.(Human Resource Management)
Work Load for the Odd Semester 2017-2018

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Name of the Faculty & Designation	I year		II year		Going to other departments		Total Hours
	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor			Human Resource Development	5			5
Dr. D.S. Latha, Assistant Professor	Labour Legislations	5	Research Methodology	5			15
			Strategic Human Resource Management	5			
Dr. S. Kavin Mary, Assistant Professor	Organizational Behaviour		Change Management	5			15
	Personnel Management	5					
	Work Psychology	5					
Ms. G. Vinodhini, Assistant Professor	Managerial Concepts and Business Ethics	5	IHRM	5	Management Principles (FTM)	5	20
			Human Resource information system	5			
			Training and Development	5			
Ms. Madhumathy M., Assistant Professor	Accounting for Managers	5					5

25

35

Dr. LATHA DS
Lathas
Hop - MAHEM

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Work Load for the Even Semester 2017-2018

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Name of the Faculty & Designation	I year		II year		Going to other departments		Total Hours
	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor	Entrepreneurship and Small Family Business	5	Project	2			7
Dr. D.S. Latha, Assistant Professor	Workplace Counselling	5	Workplace Counselling	5			11
			Project	1			
Dr. S. Kavin Mary, Assistant Professor	Compensation Management	5	Human Resource Information System	5			17
	Performance Management System	5	Project	2			
Ms. G. Vinodhini, Assistant Professor	Talent Management	5	Project	1	IDE	4	20
	Industrial Relations and Labour Welfare	5					
	Total Quality Management	5					

Total	35	16	55
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Dr. Latha D.S
Latha D.S
Hop - MAHEM

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	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor			Human Resource Development	5	5
Dr. D.S. Latha, Assistant Professor	Labour Legislations	5	Training & Development	5	15
	Personnel Management	5			
Dr. S. Kavin Mary, Assistant Professor	Organizational Behaviour	5	Change Management	5	17
	Work Psychology	5	Human Resource information system	2	
Ms. G. Vinodhini, Assistant Professor	Managerial Concepts and Business Ethics	5	Strategic Human Resource Management	6	18
			IHRM	4	
			Human Resource information system	3	
Dr. Madhumathy M., Assistant Professor	Accounting for Managers	5			5
Dr.E. Nirupama, Associate Professor			Research Methodology	5	5
		30		30	

Dr. Latha D.S

Lalitha
Hop - MA HRM

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Name of the Faculty & Designation	I year		II year		Going to other departments		Total Hours
	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor	Entrepreneurship and Small Family Business	5	Project	2			7
Dr. D.S. Latha, Assistant Professor	Industrial Relations & Labour Welfare	5	Project	1			11
	Workplace Counselling	5					
Dr. S. Kavin Mary, Assistant Professor	Compensation Management	5	Project	2			12
	Performance Management System	5					
Ms. G. Vinodhini, Assistant Professor	Talent Management	5	Project	1	IDE	4	15
	Total Quality Management	5					
Total		35		6			45

Dr. Latha D.S

Latha DS
HOD-MA HRM

KBI

Principal
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Chennai-600 034

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M.O.P. Vaishnav College for Women (Autonomous), CHENNAI 600034.
M.A. (HUMAN RESOURCE MANAGEMENT)
Work Load for the Odd Semester 2019-2020

M.O.P. Vaishnav College for Women
(Autonomous)
No. 20, 1V Lane, Nungambakkam High Road
Chennai-600 034

Name of the Faculty & Designation	I year		II year		Total Hours
	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor			Human Resource Development	5	5
Dr. D.S. Latha, Assistant Professor	Labour Legislations	5	Research Methodology	5	15
			Strategic Human Resource Management	5	
Dr. S. Kavin Mary, Assistant Professor	Work Psychology	5	Change Management	5	15
			Human Resource information system	5	
Ms. G. Vinodhini, Assistant Professor	Personnel Management	5	Training & Development	5	15
	Mangerial Concepts & Business Ethics	5			
Ms. Smrithi Ganesh, Assistant Professor	Organizational Behaviour	5	IHRM	5	10
Dr. Uthira D., Principal & Associate Professor	Vice Accounting for Managers	5			5
Total Hours		30		35	65

Dr. Latha D.S

Lalitha
Asst. Prof. HRM

AB1

Principal
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AB1

M.O.P. Vaishnav College for Women (Autonomous), CHENNAI 600034.
M.A.(Human Resource Management)
Work Load for the Even Semester 2019-2020

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	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor	Entrepreneurship and Small Family Business	5	Project	2			7
Dr. D.S. Latha, Assistant Professor	Industrial Relations & Labour Welfare	5	Project	1			11
	Workplace Counselling	5					
Dr. S. Kavin Mary, Assistant Professor	Compensation Management	5	Project	1			11
	Performance Management System	5					
Ms. G. Vinodhini, Assistant Professor	Total Quality Management	5	Project	2	IDE	4	16
	Talent Management	5					
Total		30		6			38

Dr. Latha D.S

Lathas
Hsp-MAHRM

KBI

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M.O.P. Vaishnav College for Women (Autonomous)
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Work Load for the Odd Semester 2020-2021

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	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor			Human Resource Development	5			5
Dr. D.S. Latha, Assistant Professor	Labour Legislations	5	Strategic Human Resource Management	5			15
	Personnel Management	5					
Dr. S. Kavin Mary, Assistant Professor	Work Psychology	5	Change Management	5	Organizational Behaviour (Mcom)	5	25
	Organizational Behaviour	5	Human Resource information system	5			
Ms. G. Vinodhini, Assistant Professor	Mangerial Concepts & Business Ethics	5	Training & Development	5	Training & Development (MBA)	5	20
			IHRM	5			
Dr.Uthira D., Vice Principal & Associate Professor	Accounting for Managers	5	Research Methodology	5			10
Total Hours		30		35			75

Dr. Latha D.S

Dr. Latha D.S
Hop - MATHY

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	Subject	Hours	Subject	Hours	Subject	Hours	
Dr. Lalitha Balakrishnan, Principal & Associate Professor	Entrepreneurship and Small Family Business	5	Project	2			7
Dr. D.S. Latha, Assistant Professor	Industrial Relations & Labour Welfare	5	Project	1			11
	Workplace Counselling	5					
Dr. S. Kavin Mary, Assistant Professor	Compensation Management	5	Project	1	IDE	4	15
	Performance Management System	5					
Ms. G. Vinodhini, Assistant Professor	Total Quality Management	5	Project	2	Advertising (B.Com MM)	5	17
	Talent Management	5					
Total		30		6		43	

Dr. Latha P.S

Latha P.S
HOD - MATHS

K.P.I. ———

Principal
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