



**M. O. P. VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)**

**Chennai - 600 034, India.**

# **Strategic Plan**

## **Vision 2030**





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## **VISION 2030**

To evolve into an Institution of Eminence

## **MISSION**

To facilitate holistic development of women imbued with values and integrity to become humane and self-reliant citizens

Characteristics	Action Plan	Performance Metric	Responsibility	Timeline
<b>Inclusivity - in student intake</b>	The college seeks to expand its inclusive community of students. Through its alumnae and other networks, M.O.P. Vaishnav College hopes to expand its student intake from other states. MOUs with Foreign Universities will help in initiating student exchanges and lead the way to foreign student admissions.	Number of MOUs	Officer of International Relations	3 years

*Principal*  
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<b>Innovation - in teaching methodology</b>	<p>Teachers at M.O.P. Vaishnav College aim at enriching student experience through innovation in teaching and learning and enhancing the holistic development of students through immersive learning pedagogy. The institution believes that students learn more by doing, and hence the entire pedagogy is designed to give students hands-on experience with the concepts.</p> <p>Experiential learning through the four-quadrant approach will be sustained and updated. The College will emphasise education for sustainable development.</p>	<ul style="list-style-type: none"><li>• Innovative Teaching Plan</li><li>• Academic Audit</li><li>• Skill Quotient</li></ul>	Dean, Academics	1 year

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<b>Impetus - on Research &amp; Consultancy</b>	<p>Teachers are very important to the success of any institution of higher learning. M.O.P. Vaishnav College recognizes this and will ensure that there is a resource pool of faculty members who have a high calibre of research and teaching. Adequate steps will be taken to retain high quality faculty by committing greater rewards for excellence in teaching and research.</p> <p>Recruit Faculty with Ph.D. over the next five years and encourage existing faculty members who do not have Ph.D. to complete their doctoral degree. The goal is to have all the faculty members having their doctoral degree by 2027.</p> <p>M.O.P. Vaishnav College is an unaided institution, yet efforts will be taken to keep the average salary of the faculty members above the median among the peers.</p> <p>M.O.P. Vaishnav College encourages faculty members to undertake consultancy and training. Efforts to identify consultancy projects are underway.</p>	<ul style="list-style-type: none"><li>• Number of research publications from each department.</li><li>• Quality index of M.O.P. Journals.</li><li>• Doctoral students and awardees.</li><li>• Number of funded research projects.</li></ul>	Head, Research Advisory Committee	3 years

  
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M.O.P. Vaishnav College aspires to be a centre of excellence in research which has an impact both on academics and industry. The institution wants all the faculty members to contribute to the body of knowledge of their respective departments through research and publication.

- Doctoral Centres in all postgraduate departments.
- Number of MDPs organised.

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<b>Infrastructure - of International Standard</b>	<ul style="list-style-type: none"><li>• Infrastructure is the backbone of creating an effective learning environment. M.O.P. Vaishnav College constantly tries to provide the best infrastructure in terms of classrooms and other audio-visual equipment. To create world-class infrastructure, the college will continue to invest in creating an environment that promotes teaching and learning. From the existing two super-smart classrooms, the College shall have all classrooms with interactive boards.</li><li>• M.O.P. Vaishnav College is also an institution which is sensitive towards the environment. Hence efforts would be made to create an infrastructure that promotes environmental sustainability. It is our endeavour to create a green campus where nature and modernity would co-exist.</li><li>• In the quest to create sustainability in power generation, M.O.P. Vaishnav College would invest in harnessing solar energy to power its energy requirements.</li></ul>	Percentage increase in infrastructural amenities	The goal is to generate 10% of the energy through solar in the next 5 years.	5 years

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<b>Improvement - in Student Outcome Attainment</b>	<p>As an institution, M.O.P. Vaishnav College must ensure that students get the best of the resources, environment, and support for learning. For this, the involvement of all stakeholders is necessary. M.O.P. Vaishnav College commits to investing a major amount of focus and resource to enhance the learning outcomes of the students.</p> <p>Teachers will develop highly relevant course curricula that focus on learning outcomes. The College will ensure that the students would be given feedback on their performance on the learning outcomes. This would be the prime role of a mentor.</p> <p>NEP has put lot of focus on skill development among the student community. M.O.P. Vaishnav College through its Kaushal Kendra shall develop key competencies in students like Leadership, Communication Skill, Personality Development etc. The existing Immersive Learning framework with innovative activities shall be continued.</p>	Attainment of Graduate attributes.	HODs	1 year

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