

M.O.P. VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)

CHENNAI – 34

EXTERNAL PEER TEAM REPORT

The External peer review is conducted on Tuesday 26th March, 2019 at 10.30 a.m to monitor, the extent to which autonomy granted by the UGC has been effectively utilized by M.O.P Vaishnav College for Women.

Members:

1. Dr. S. Ramanathan

Member, Syndicate, University of Madras

Principal, Asan Memorial College of Arts and Science Chennai – 600 100

2. Dr.S. Thothadri

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3. Mr.B.Anbuthambi

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Chennai – 600 096

On reviewing the activities of the academic year (2018-19), the peer team has observed the following.

Academic Management	The academic calendar of the college is prepared well in advance to facilitate effective planning and implementation.
	A detailed lesson plan is prepared by all the faculty. The college also conducted a Faculty development programme to encourage the faculty to come out with innovative teaching pedagogy and evaluation mechanism.
	Faculty are motivated to pursue research programmes (Ph.D) to upgrade themselves.
	Faculty are encouraged to attend and present papers in National and International Seminars/Conferences/Workshops.
Admission	Admissions are as per the norms of the University of Madras.
Curriculum – design and implementation	Academic Council Meetings are held twice a year.
	The Board of studies meeting is conducted every year to update the syllabus according to the recent trends. The Board consists of academic/subject experts, industry experts and alumni. A collective understanding of the requirements of

	<p>the industry and the possibility of the suitable curricular changes are discussed in the BOS meeting of each department.</p>
	<p>Interdisciplinary certificate programmes are offered based on the inputs given by the BOS members.</p>
	<p>Choice based elective courses have been offered using a cafeteria approach.</p>
	<p>The “Centre of Excellence” launched by the College offers Diploma and Certificate Courses focusing on market driven needs.</p>
Teaching and Learning	<p>Innovative teaching pedagogy is used in all subjects with an outcome based approach.</p>
	<p>Academic audit is conducted every fortnight by the respective Head of the Departments to monitor the concurrence of the teaching process with the proposed lesson plan. Any deviations are immediately dealt with suitably.</p>
	<p>External Academic audit is conducted every semester where subject experts from other educational institutions are invited to review the progress of the academic initiatives taken up by the college.</p>
	<p>360°Feedback mechanism is adopted to review the teaching delivery process.</p>
	<p>Result Analysis is prepared after every internal assessment to assess the overall performance of the students.</p>
Research and Extension	<p>An action plan has been prepared so as to ensure that faculty concentrate on research publications so as to strengthen the research base of the college and enhance the Faculty Publication ratio.</p>
	<p>Faculty have taken up minor research projects funded by the management.</p>
	<p>Students take up mini projects in certain subjects</p>
Student Support and Progression	<p>The college celebrated this year as the Year of Pagir (Share).Each department conducted various activities through which the joy of giving was experienced by the students.</p>
	<p>‘Suraksha’ – a special NSS camp was conducted in Thiruverkadu with the NSS volunteers.</p>
	<p>All students put in a minimum of 90 hours of Community service.</p>
	<p>NCC students of the college participated in the Republic day Parade held at New Delhi this year. Cadet Rakshana Suresh Prabhu,received the All India Best Cadet Award from the Honourable Prime Minister of India</p>

	Scholarships are given on a means cum merit basis.
	Manoranjan – the Hobby club (Extra- curricular skill courses) are conducted and the students participate enthusiastically
	e– resource centre has been started in the library to enhance the research skills of the students.
	<p>The college has the distinction of being one of the best in terms of its Sports achievements and has carved a niche for itself in the sports map of the country.</p> <p>Two students won silver medals in Asian games (September 2018).</p>
Governance, Leadership and Management	<p>Many initiatives and innovative practices of the Principal play a vital role in the excellent governance of the institution. This has been the most important factor in the effective utilization of autonomy.</p> <p>The College has a benevolent and supportive management and a vibrant student cabinet comprising of student leaders.</p>
The Internal Quality Assurance Cell	<p>The College has been identified by NAAC for mentoring neighborhood non – accredited institutions under the banner of ‘PARAMARSH’.</p> <p>The IQAC of the college organized a Mentoring workshop on ‘Good to Great’ for quality enhancement for Higher Education institutions.</p> <p>To name a few activities of IQAC:</p> <p>Programmes for Heads of Departments</p> <ul style="list-style-type: none"> – Leadership excellence workshop – Visioning exercise on bringing alive Brand M.O.P at Mysuru <p>Workshops for teaching staff</p> <ul style="list-style-type: none"> – Roles and responsibilities of teachers in moulding students – Lesson plan preparation – Advanced MS Excel – Success without stress and future without fear <p>Workshops for non – teaching staff</p> <ul style="list-style-type: none"> – Bonding as a team – Yoga & Fitness – Work place productivity – Happiness at the work place

Institutional Values and Best Practices	A series of lectures are organized periodically for students to instill moral and ethical values.
	<p>Open Circle – Once a month</p> <ul style="list-style-type: none"> • Sharing of best academic and administrative practices • Standardization of practices across all departments of the college • Creating healthy competition between departments
	<p>Course Portfolio</p> <ul style="list-style-type: none"> • To plan teaching in advance • Preparation, collection and standardization of teaching resources • Sharing teaching aids • Preparation of evaluation tools • Indication of teaching and assessment plan at a glance
	<p>3 E's Formula – EEE approach to enhance academic excellence</p> <p>Efficiency Index</p> <p>Effective Index</p> <p>Enrichment Index</p> <p>Efficiency Index :</p> <ol style="list-style-type: none"> 1. No. of hours stated as per lesson plan 2. Hours taken to complete the portion <p>Effectiveness Index:</p> <ol style="list-style-type: none"> 1. Class average of the subject 2. Coefficient of variation. <p>Enrichment Index:</p> <ol style="list-style-type: none"> 1. Feedback from the students 2. Value Additions imparted by faculty.